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Robert E. Quinn (Competing Values  
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Framework *The Competing Values*

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*Framework by Paula Andrea Silva* The  
Competing Values Framework  
Strategie

strategic competencies, financial  
strategies, pressing problems, and  
desired outcomes. All of these factors  
are measured by instruments based  
on the Competing Values Framework,

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Framework providing an integrated and consistent approach to individual and organizational development and improvement. An illustration of the Competing Values Framework provides

~~An Introduction to the Competing~~

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The purpose of this paper is to explore how the competing values framework (CVF) could be used by public service leaders to analyze and better understand public sector leadership challenges, thereby improving their ability in leading across borders and

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Framework Strategic  
Implications For  
generations., This paper applies the  
CVF, originally developed for  
understanding leadership in the private  
sector and shows how it can be  
adapted for analyzing and developing  
skill in addressing different leadership  
challenges in public sector ...

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The competing values framework:  
Implications for strategic ...

Competing values framework in the  
organizational context The competing  
values framework helps the  
organization in knowing and  
understanding about their existing as  
well as... The competing values

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framework acts as a useful tool that helps managers to understand various processes and functions... The ...

~~What is Competing Values  
Framework? | Marketing91~~

The Competing Values Framework was first articulated in various forms



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Framework during the late 1980s and early 1990s by Quinn and his associates (e.g. Rohrbaugh 1981; Quinn and Rohrbaugh 1983). Successive versions and variations have since emerged for different purposes, along with ever-better ways to visualize the framework, its different levels of

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Framework, and its central insights.

## Implications For

~~The Competing Values Framework:  
Strategic Implications for ...~~

The competing value framework can be used in organizational context. It can be used as a strategic tool to develop supervision and management

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Framework can also be used to help organizations diagnose their existing and desired cultures. Furthermore, it can be seen a tool to examine organizational gaps.

~~Summary of the Competing Values  
Framework. Abstract~~

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The competing values framework is based on two dimensions. One dimension emphasizes flexibility, discretion and dynamism on the one end and stability, order and control at the other. The second dimension lays emphasis on the internal orientation, integration and unity versus external

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Framework, differentiation and rivalry.

## Implications For

~~The Competing Values Framework—  
MBA Knowledge Base~~

The Competing Values Framework for cultural assessment was distilled by Quinn and Rorbaugh (1983) from analysis of Campbell's longer list of

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effectiveness dimensions into a two dimensional pattern.

~~The Competing Values Framework—  
Changing minds~~

Robert E. Quinn's competing values framework Essence of four management models Four important

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management models have been developed since the start of the 20th century. 1900 – 1925: The rise of the rational goal model and the internal process models

~~Robert E. Quinn's competing values framework~~

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The Competing Values Framework  
The Competing Values Framework (CVF) has been widely used in health organizations studies and research to evaluate their culture, being a predictor of such outcomes like quality improvement, team building, or patient and professional satisfaction.



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~~A glance at the competing values  
framework of Quinn and ...~~

The Competing Values Framework (CVF) has been recognized as one of the fifty most important models in the history of business. It originally emerged from empirical research on

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Framework Strategic  
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what factors make organizations  
effective (Quinn and Rohrbaugh,  
1983).

~~The Competing Values Culture  
Assessment~~

A strategic framework should  
rebalance the global supply chains,

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bolster competitiveness, adjust to China's market size, and solidify the West's appeal.

## ~~Competing With China: A Strategic Framework~~

This article describes how the Competing Values Framework (Quinn,

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1988) can be used to assess an organization's existing and desired culture and how one organization consultant uses the assessments of an organization's existing and desired cultures to bring about major cultural changes.

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~~Framework: Using the  
competing values framework ...~~

To explain the competing values and how leaders can assess situations arising from the different paradoxes and contradictions, Quinn put the framework within two dimensions around which the values were

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juxtaposed: (i) internal vs external focus, and (ii) centralization/integration vs decentralization/differentiation

~~Article Review: The competing values framework ...~~

Cameron et al (1999) adds that the  
Competing Values Framework

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Framework Strategic  
Implications For  
premises contain four competing values within each enterprise: create, collaborate, control and compete.

These values tend to compete in a sense for the organization's limited resources such as time, funding and people.

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~~Competing Values Framework | Essay  
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Competing Values Framework ...

metrics, strategic resource allocation,  
and portfolio management. Used with  
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Practices Building teams Facilitating



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people Developing learning  
communities Encouraging commitment  
Creating a sense of cohesion in the

~~Teaching the Competing Values  
Framework (handout)  
Using a Competing Values  
Framework (CVF) to analyse an~~

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Framework's current organisational culture and status is helpful in determining organisational strengths: it can help to highlight key areas of the organisation that might need to be worked on and in need of modification or development in order to sustain and develop future performance.

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~~Competing Values Drive Can Destroy  
a Business ...~~

The Competing Values Framework was developed in 1983 by Robert E. Quinn and John Rohrbaugh as a model of organizational culture. The pair interviewed theorists from various

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framework and used their responses to model what they (at the time) called “organizational effectiveness.”

~~The cultural framework that can transform your business~~  
core values, which play a central role in strategic decision making,

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sustaining high-performance cultures, and guiding organizational culture change. Although the Competing Values Framework (CVF) has been widely used to identify a standardized set of core values, it has not been used to identify unique core values at a given organizations.

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